

# The powers of the Comité

## REGARDING REVIEWS

If the Commissaire decides to dismiss the complaint after an investigation, an application for review may be filed by the plaintiff and presented to the Comité.

Such application is made by filing a written statement containing the grounds invoked as a basis for the application with the office of the Comité within 30 days of reception of the decision of the Commissaire. A form can be filled out directly from the website of the Comité or be downloaded and sent by e-mail, fax or regular mail. It is also possible to obtain a form by contacting the Comité.

Based on the case built by the Commissaire, the Comité will render a final written decision that cannot be appealed. The Comité may decide to uphold the decision of the Commissaire to dismiss the complaint, order the Commissaire to conduct a new investigation, pursue the initial investigation or cite the police officer presently before the Comité.

## CONTACT US

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## Visit our website

For more information about our organisation, visit the website of the police ethics system at:

**[comite.deontologie.gouv.qc.ca](http://comite.deontologie.gouv.qc.ca)**

Comité  
de déontologie  
policière

Québec 

COMITÉ DE  
**DÉONTOLOGIE  
POLICIÈRE**

**AN ADMINISTRATIVE  
TRIBUNAL**  
**Asserting your rights**

Québec 

## THE MISSION OF THE COMITÉ DE DÉONTOLOGIE POLICIÈRE

The police ethics system is composed of two distinct organisations: the Commissaire à la déontologie policière who receives and examines complaints against police officers and the Comité de déontologie policière. The Comité is a specialized administrative tribunal with the mission to ensure the protection of citizens in their relations with police officers while overseeing the application and respect of the Code de déontologie des policiers du Québec (the Code).

The Comité provides citizens with the opportunity to assert their rights and entitles police officers to defend themselves before an authority that is accessible, independent, impartial and specialized in matters of police ethics.

The Comité has jurisdiction over police officers, including police officers in Aboriginal communities that have signed an agreement with the gouvernement du Québec. It also has jurisdiction over special constables, highway controllers, wildlife protection officers, investigators at the Unité permanente anticorruption (UPAC) and investigators at the Bureau des enquêtes indépendantes (BEI).

The Comité is composed of lawyers who were admitted to the Bar at least ten years ago who serve as full-time members, and of lawyers admitted at least five years ago while also being members of a Native community who serve as part-time members and act where a complaint relates to a Native police officer.

# AN ADMINISTRATIVE TRIBUNAL

## Asserting your rights

## The powers of the Comité

### REGARDING CITATIONS

The Comité holds public hearings across the province of Québec to hear and dispose of the citations filed by the Commissaire following investigations into the conduct of police officers. These officers are obligated to answer to the Comité for the breaches or omissions of which they are accused in the citations.

A citation is a document that states the acts that are derogatory to the Code. It mentions the provision of the Code that might have been violated by the police officer as well as the time and place of the conduct.

The Commissaire must provide evidence of the police officer's reproached conduct. The Comité disposes of the citation in a written decision. This decision determines whether or not the police officer's conduct represents an act that is derogatory to the Code.

The Comité imposes a sanction to the police officer whose conduct is judged derogatory. Here are the sanctions that may be imposed:

- a warning;
- a reprimand;
- a rebuke;
- a suspension without salary (for a period that does not exceed 60 working days);
- a demotion;
- a dismissal;
- the inability to exercise the duties of a peace officer (for a period that does not exceed 5 years), when the police officer has resigned, has been dismissed or has retired.

The final decision of the Comité may be appealed before a judge of the Cour du Québec. Within 20 days of reception of the decision of the Comité, plaintiffs may submit their views in writing to the Commissaire as to the possibility of appealing the decision.